



Eye Centers of Florida is clearly the right choice if you are looking to join a nationally recognized medical practice with comprehensive benefits designed to meet the needs of staff members and their families.

**Our comprehensive Benefits Package includes:**

**Medical Insurance**

- ☞ PPO coverage available for employee, spouse, and dependent children.
- ☞ Coverage effective the 1<sup>st</sup> of the month, following 60 days of employment.

**Dental Insurance**

- ☞ PPO coverage available for employee, spouse, and dependent children.
- ☞ Coverage effective the 1<sup>st</sup> of the month, following 60 days of employment.

**Flexible Spending Plan**

- ☞ Provides for pre-tax savings on many health related expenses.
- ☞ Provides for pre-tax savings on dependent care expenses.
- ☞ Coverage effective the 1<sup>st</sup> of the month, following 60 days of employment.

**Disability Insurance**

- ☞ Company paid Long Term Disability Insurance
- ☞ Short Term Disability Insurance available
- ☞ Coverage effective the 1<sup>st</sup> of the month, following 60 days of employment.

**Life & Accident Insurance**

- ☞ Company paid Life & Accident Insurance
- ☞ Dependent Life & Accident Insurance available
- ☞ Coverage effective the 1<sup>st</sup> of the month, following 60 days of employment.

**401K**

- ☞ Eligible to participate the 1<sup>st</sup> of the month following 90 days of employment.

**Pre-Paid Legal**

- ☞ Employee and family members are eligible for coverage.
- ☞ Coverage effective the 1<sup>st</sup> of the month, following 60 days of employment.

**Company Discounts**

- ☞ Generous employee and family discounts on professional services (including vision correction procedures); eye exams, glasses, and contact lenses.

**Uniform Allowance**

- ☞ Annual uniform allowance for eligible staff members

**Paid Time Off**

- ☞ Holidays
- ☞ Vacation
- ☞ Sick
- ☞ Jury Duty
- ☞ Bereavement Leave

**Continuing Education**

- ☞ Financial assistance for required certifications and licensures